

United States Department of Agriculture



Natural Resources Conservation Service
6013 Lakeside Blvd.
Indianapolis, IN 46278

December 11, 2007

SUBJECT: AGN – 2007 Annual Employee Survey

File Code: 130-0

TO: All NRCS Employees

Through passage of the National Defense Authorization Act for fiscal year 2004, Congress mandated Departments to conduct an annual employee survey to assess employee satisfaction, as well as leadership and management practices that contribute to Departmental performance. Achieving USDA's vision of a high-performing organization and workplace is critically important to carrying out USDA's mission and serving the American people. This survey is an opportunity to gain feedback from our greatest asset, our employees.

You will be receiving an email with subject title "2007 Annual Employee Survey." I am encouraging each employee to complete the survey which should take you approximately fifteen minutes. Your honest, forthright responses will help us achieve our goal and serve as a basis for improving our organization in the future. Your responses are confidential.

To access and complete the Annual Employee Survey (AES) please click on http://www.usda.gov/wps/portal/!ut/p/s.7_0_A/7_0_1OB?navtype=AU&navid=USDA_EMPL_OYEE

The survey period will run from **December 10, 2007, until December 31, 2007**. If you have any questions or need assistance, please contact Elana Cass, State Administrative Officer at Ext. 336.

Thank you for your participation in this effort.

/s/

JANE E. HARDISTY
State Conservationist

cc: Elana Cass, SAO, NRCS, Indianapolis, IN