



Natural Resources Conservation Service
6013 Lakeside Blvd.
Indianapolis, IN 46278

March 7, 2008

SUBJECT: EOP – Fiscal Year 2008 Recruitment Plan

TO: All NRCS Employees

File Code: 230

Each year the Indiana Civil Rights Committee and the Indiana Leadership Team review and update the Indiana NRCS Recruitment Plan. The decision was made this year to create a 5 year plan with attachments that could be updated annually. This document will now serve us from 2008-2012. The Recruitment Plan is used to help insure workforce diversity is a consideration in the recruitment process.

The new 2008-2012 Recruitment Plan is distributed with this letter. I am asking managers at all levels to familiarize themselves with the content of this plan and to strive to make workforce diversity a part of their recruiting strategy.

/s/ Mike Cox {Acting For}

JANE E. HARDISTY
State Conservationist

Attachment