



Natural Resources Conservation Service
6013 Lakeside Blvd.
Indianapolis, IN 46278

February 8, 2008

SUBJECT: MGT – Indiana Field Employees Council

TO: All NRCS Employees

File Code: 330-0

In December 2005, I established an Indiana Field Employees Council (IFEC). We have had three successful years, and I plan to continue using this venue to maintain open communications between the field and the State Conservationist.

I want to recognize last year's members whose terms have ended and thank them for a job well done. They are: Ruth Montgomery, Russell Baker, Mike Hughes, MaryJo Woodruff, Pat Larr, Tammy Swihart and Jerry Lake.

The new IFEC members are:

Joe O'Donnell, DC, Delphi
Sam St. Clair, DC, Warsaw
Tim Bomba, DC, Huntington
Bill Harting, DC, Shelbyville
Tim Schwipps, DC, Versailles

Doris Scully, DC, Brazil
Terry Roser, CET, Huntington TST
Jeremy Palmer, SC, Albion TST
Keela Deaton, SC, Rockport

The returning IFEC members are:

Andrew Brown, DC, Covington
Bill Norfleet, DC, Mount Vernon
Michaela Stout, CET, Rensselaer

Terry Cornwell, CET, Salem
Dale, Ficklin, CET, Washington

The purpose of the IFEC is to:

- Provide a venue for constructive two-way feedback between the Indiana Leadership Team and field staff.
- Provide the State Office with an opportunity to run issues; such as structural shifts, program and/or policy introduction or modification, and new ranking rollout to field staff for constructive analysis.
- Provide a mechanism by which field staff could seek representation of critical issues in a neutral venue for consideration by the Leadership Team via the State Conservationist.
- Provide feedback to STC on issues with the Partnership.
- Make recommendations to STC as to who would be best suited in the field for testing of new concepts and tools.

The team will carry out their charge by meeting quarterly, bringing issues and concerns to the State Conservationist, and organizing pertinent information and strategies for leadership team consideration. I encourage you to communicate your issues and ideas with any of these members of the council.

The contribution of this team to date has been to provide open dialog and communication between the Indiana Leadership Team and our field employees. It is proving to be important to the continued success of Indiana NRCS.

/s/

JANE E. HARDISTY
State Conservationist

cc: ASTC FO