



Hoosier



Headlines

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## Heart to Heart ... with Hardisty



 As NRCS is currently in the middle of a new allocation process for the 2013 budget, Chief White has asked us to be prudent with our remaining FY12 purchases and hiring decisions that could impact our 2013 budget. While we work through our new internal allocation process for FY13 and use the President's 2013 proposed budget, there is a third budgeting issue. Since the "Super Committee" was not successful last fall in coming up with a plan to reduce the country's budget by at least \$1.2 trillion over the next ten years, an automatic Sequestration Plan will take place January 2013. Half of the cuts will impact the Department of Defense and the other half will impact discretionary funds which would impact departments like USDA. I am hopeful Congress will come up with a different plan between now and January.

 While funding cuts are on the horizon, I anticipate many great things in NRCS' future. We'll mostly likely have a new Farm Bill in 2013, NRCS will be implementing the Conservation Delivery Streamlining Initiative that will introduce a more effective, efficient, and sustainable business model for delivering conservation assistance across the Nation and soil health will remain a priority. All these things show Congress has a deep respect for NRCS and conservation will prevail.

 Even as we anticipate funding cuts, I want to commend all of Indiana's NRCS offices for a job well done. With only one quarter remaining this fiscal year, we are on target to meet all our conservation goals this fiscal year. I encourage you to continue working with landowners in putting conservation on the ground and improving our natural resources.

*Jane E. Hardisty*

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**\*\*\*\* Employee Spotlight \*\*\*\***

**Mark Depoy, District Conservationist—Dearborn/Ohio and Switzerland Counties**

**Q: Mark, you're coming to us from Iowa but many people may not know you're a Hoosier native. Tell us a little bit about growing up in Indiana and why you decided to come back.**

While growing-up on a small farm in Carroll County I developed a passion for an agricultural lifestyle and the natural resources that I often explored in the surrounding countryside, especially those affiliated with wetland and savanna habitats. My appreciation for Indiana's agrarian culture and its natural landscapes grew exponentially while pursuing a degree in natural resource management at Ball State University as did my concern that proper stewardship of these resources is quintessential to sustaining robust and proper functioning native habitats.

While working for NRCS as a student trainee soil conservationist in Posey and Dekalb Counties my conservation ethic grew as did a realization that I could play a role in revitalizing soil resources and preserving the flora and fauna that is dependent upon diverse habitats and clean water. As a Soil Conservationist I was fortunate to have been mentored by seasoned District Conservationist that purveyed a contagious 'can do' conservation ethic that became part and parcel of my outlook on life and a paradigm that working for NRCS is not just a job but a privilege that allows us make profound and lasting impressions on the producers we assist and the natural resources that we collectively influence. When the opportunity arose to work in southeast Indiana as a District Conservationist responsible for managing some of the state's more diverse landscapes, the realization manifested that I now have the opportunity to make a significant contribution to the preservation and hopefully the enhancement of unique ecosystems that made lasting impressions on my mind as a youth. This opportunity will allow me to give back to an agency, state and colleagues that shaped my conservation ethic.

**Q: It appears you come from a very diverse background. Give us a little insight as to what you did before you came to NRCS.**

As a Resource Conservation and Development Coordinator in southern Iowa, I was privileged to partner with a plethora of agronomic scientists and the renewable energy sector to coalesce a partnership that was experimenting with the utilization of warm season grass cultivars as energy crops; resulting in a grid of research and demonstration plots in the seven counties I served. This project engendered the potential to transform monocultures dominated by row crops to grassland habitats that could significantly contribute to energy independence for our nation, while enhancing soils, water quality and generating quality wildlife habitat.



While serving as Chief of Natural Resource Management at Mammoth Cave National Park I was afforded the opportunity to partner with the U.S. Forest Service and the American Chestnut Foundation to initiate restoration the American chestnut tree. A tree that was once a keystone species within the eastern deciduous forest and a prominent member of the forest canopy in southeast Indiana. I intend to use this experience to facilitate alley cropping, agrforestry and silvopasture practices that will rely partially on the native chestnut as a tree that can dramatically diversify landscapes, enhance forest habitat and contribute to the Ag economy via nut production and timber that is prized for its rot resistance.

**Q: You're working with three counties in the southeast - that's quite a workload. Do you have any professional goals for 2012?**

My work and personal experiences have taught me that a multi strand rope is much stronger and therefore able to lift heavier loads than a single strand rope. By this analogy I mean to say that partnerships with like-minded individuals and organizations is pivotal in managing sizeable workloads in a productive manner. Consequently, one of my initial goals is to sustain and strengthen partnerships with

the soil and water conservation districts, IDNR, and compatible conservation organizations. Many hands make our work lighter and allow us to be much more productive than we could as a stand-alone.

Since arriving I have been afforded the privilege of attending the Midwest Effective Cover Cropping Workshop where I heard many a producer proclaim and demonstrate the soil quality building benefits of cover crops and no-till practices. I intend to use this training as a springboard to promote utilization of copious cover crops as a tool to advance the quality of our soils and thereby generate a sustainable Ag production philosophy that should be contagious as producers testify to their neighbors about the benefits they observe.

**Q: Do you have any hobbies you'd like to share?**

My interests and hobbies all revolve around being outdoors with friends hiking, biking, canoeing, hunting, fishing and exploring natural habitats. I hope to work with several of my past colleagues to initiate a bioblitz within the counties that I work within to document the biodiversity of southeast Indiana ecosystems. This would include working with Dr John Pickering and Albert Meier who pioneered a joint venture known as Discover Life which has documented over 25,000 new species, previously unknown to science. It is the discovery of life and observing the functioning of biodiversity that captures my interest the most.

## Hoosier Happenings

### KUDOS to...

Kudos to NRCS District Conservationists **Rick Duff**, **Sam St. Clair**, and **Joe Updike**, who were recognized at the Hoosier Chapter Soil and Water Conservation Society summer meeting. Terri Michaelis, Watershed Coordinator for the Middle Eel River Watershed Initiative, a coalition led by Manchester College, shared with the crowd how much the Initiative appreciates their support and assistance, and how critical it has been to the success of the Initiative's work.

### SOILS LECTURES PRESENTED AT ANCILLA COLLEGE

Tiffany Justus and Justin Bender, soil scientists with the MLRA 111B Soil Survey Office in Plymouth, Indiana recently presented soils lectures to a class of about 25 staff and students at Ancilla College in Donaldson, IN.

Justin Bender provided an overview of the glacial geology of Northern Indiana, specifically that of Marshall and Starke counties. He illustrated geologic history from the ice age to modern times and how certain events shaped the soils and landscapes where we currently reside. Bender also discussed how geologic formations provide the parent material for soils in the local region, and how geologic maps provide a basis for the major soil type delineations on a soils map.



*Justin Bender*

Justus discussed how to use the NRCS Web Soil Survey. Web Soil Survey is an informational tool that provides a simple, yet powerful way to access soil data in four basic steps. Participants learned how to locate their soils by defining an area of interest, reviewing the soils information and printing a soils map.

She pointed out that many groups such as landowners, producers, agencies, and technical service providers can benefit from the use of Web Soil Survey. Participants learned that the NRCS soil survey data can be used to provide information about soil capabilities and limitations for various land uses.

Justus and Bender concluded their presentation by demonstrating outdoors how to take a soil sample and describing the various horizons of the soil within the sample.

### ELKHART COUNTY IMPLEMENTS A PEOPLE'S GARDEN



Lynette Harmon, District Conservationist with the USDA Natural Resource Conservation Services in Elkhart County worked with forty-seven pre-kindergartener students from Growing Kids

Learning Center (GKLC) in Elkhart, Indiana. Students learned about soils and the basic requirement plants need in order to grow.

In groups of four, students gained hands on experience about how soil supports life by planting their own individual squash, cucumber, pepper, and "Abraham Lincoln" tomato seeds. The "Abraham Lincoln" tomatoes carry great significance because they represent tomato seeds of the 'Abraham Lincoln' heirloom variety. Abraham Lincoln founded the U.S. Department of Agriculture on May 15, 1862. He referred to it as "The People's Department." "I'm ecstatic because the seeds have already started to take root and have two leaves growing on each of the vegetable plants. In perfect timing for the 150<sup>th</sup> Anniversary of USDA! Each day I come to the GKLC, I'm so curious to see how much the plants have grown" said Harmon.

The students are learning that the soil itself is a living organism. They have also taken responsibility of caring for the soil and their seeds with guidance from their Lead teachers, Mrs. Dana Query and Mrs. Dee Kirkpatrick.



With limited outdoor space, the classes have to be creative on how this garden is implemented. In mid to late May, the kids will transplant the young seedling into outdoor containers.

"It's a great experience to see the kids so involved. We're hoping this experience will help the students understand the foundation of how seeds take root and how the young plants will eventually develop into healthy crops that will provide for the most essential thing we need to survive – food, said Harmon"

**\*\* SPECIAL EMPHASIS \*\***

**Asian Pacific American Heritage Month**

On October 5, 1978, President Jimmy Carter signed a joint resolution designating the annual celebration of Asian Americans and Pacific Islanders heritage during the first ten days of May. In May 1990, the celebration was expanded further when President George H. W. Bush designated May to be Asian Pacific American Heritage Month. May was chosen to commemorate the immigration of the first Japanese to the United States on May 7, 1843, and to mark the anniversary of the completion of the transcontinental railroad on May 10, 1869. The majority of the workers who laid the tracks were Chinese immigrants.

Each May, Americans celebrate the contributions and accomplishments of Asian Americans and Pacific Islanders (AAPI). During the AAPI Heritage Month, we recognize the tremendous efforts of AAPI individuals who have helped build our country and shape the American dream for centuries. We celebrate the millions of Asian Americans and Pacific Islanders whose talents and contributions strengthen our economy, protect our security, and enliven our country.



President Barack Obama stated, “Today, Asian Americans and Pacific Islanders have a profound impact on our society as leaders in all facets of American life; thriving as athletes, public servants, entrepreneurs, and artists. Whether as small business owners or as proud members of the U.S. Armed Forces, Asian Americans and Pacific Islanders are helping to write the next chapter of the American story.”

For more information about Asian American Pacific Islander Heritage Month, please contact Asghar Chowdhery, by email at : [asghar.chowdhery@in.usda.gov](mailto:asghar.chowdhery@in.usda.gov) or by phone 317-295-5874

**Partnership Links**

- IN Association of Soil & Water Conservation Districts, Bi-Weekly Updates:** [www.iaswcd.org/whatsnew/index.html](http://www.iaswcd.org/whatsnew/index.html)
- IN Conservation Partnership:** [www.iaswcd.org/icp/index.html](http://www.iaswcd.org/icp/index.html)
- IN Dept. of Environmental Management:** [www.in.gov/idem](http://www.in.gov/idem)
- IN Dept. of Natural Resources:** [www.in.gov/dnr](http://www.in.gov/dnr)
- IN State Dept. of Agriculture, Division of Soil Conservation:** <http://www.in.gov/isda/soil/>
- Purdue University:** [www.purdue.edu](http://www.purdue.edu)
- USDA Farm Service Agency:** [www.fsa.usda.gov](http://www.fsa.usda.gov)

**Hoosier Happenings (cont.)**

**CCSI HONORED AT ANNUAL AWARDS BANQUET**

The Conservation Cropping Systems Initiative (CCSI) was recognized by the Indiana Wildlife Federation's (IWF) at their annual Conservation Awards Banquet at Spring Mill State Park. Every year, IWF honors Indiana residents and organizations that have made significant contributions to conservation and environmental issues. Governor Mitch Daniels led the list of award winners that includes a state senator, coalition of government agencies, and other conservation advocates. CCSI is an Indiana Conservation Partnership project comprised of the Indiana Association of Soil and Water Conservation Districts, USDA Natural Resources Conservation Service, Indiana State Department of Agriculture Division of Soil Conservation, Purdue Cooperative Extension Service, State Soil Conservation Board, and other partners. CCSI earned IWF's Agriculture Conservation Award for its work promoting environmentally-friendly farming techniques including continuous no-till/strip-till farming, using cover crops, precision farming, and nutrient and pest management. USDA Natural Resources Conservation Service and Clean Water Indiana funds support CCSI's work. More information on CCSI can be found at <http://www.in.gov/isda/ccsi/>.



*Eileen Kladvico, Purdue University; Jordan Seger, ISDA; Jane Hardisty, NRCS; Ray McCormick, IASWCD; Bob Eddleman, State Soil Conservation Board; Les Zimmerman, IASWCD; and, Warren Baird, State Soil*

**EARTH TEAM VOLUNTEER POSITION DESCRIPTION**

Often times, finding a position for a volunteer can be a difficult task, especially when you have several other things on your plate. To help out our field staff, Hoosier Headlines will be highlighting an Earth Team Volunteer Position Description every issue to encourage Indiana NRCS staff to go out and find volunteers.

**NEWSLETTER ASSISTANT**

Major Duties

1. Assist in developing theme for newsletter.
2. Assist with article assignments and collection of articles prior to newsletter assembly.
3. Plan newsletter layout and design with supervision.
4. Responsible for printing and mailing.

Knowledge and Skills Required

- Some newsletter or writing experience
- Valid driver's license

## LEADERSHIP CLASS GETS FIRSTHAND EXPERIENCE WITH NATIONAL NRCS STAFF

The 2012-13 Indiana NRCS Leadership Development Class traveled to Washington D.C. the week of May 7<sup>th</sup> to meet with NRCS, USDA and Congressional leaders. The purpose of the trip was to learn more about the national level decisions and policies that impact the participants at the local level, and to see the culture of NRCS at the national level. State Conservationist Jane Hardisty and LDP Co-Coordinator Jill Reinhart and Becky Ross accompanied the group.

The group met with NRCS leaders including Chief White, Acting Associate Chief Home Wilkes, and Regional Conservationist Tom Christensen. Chief White shared his goal of changing the way we use our programs through initiatives, and encouraged the participants to remember ethics and communication are important traits of leadership. Homer Wilkes shared several “Wilkisms”, including “PIE, Performance, Image and Exposure”. He advised participants to show people that you will do the work, and to do the best job you can in the job you are in. He also suggested to “frame yourself before others can frame you” and shared his philosophy of “God, Family, Work”. Tom Christensen shared that participants should have integrity, passion, and confidence; build a diversity of experience; and build a reputation of credibility.

The class then met with USDA leaders including Krysta Harden, Chief of Staff and Carole Jett, Deputy Chief of Staff. Carole advised participants to know how to deliver simple, on-point messages. She shared that people have to be connected with their government, and reminded the group to let people know what they are doing and why it is important. Ms. Jett then gave the participants a tour of the Secretary’s offices including a rousing discussion with the Secretary’s scheduler about how much planning and advance work

goes into travel for a Cabinet level official, including required burger stops. An unscheduled meeting with USDA Assistant Secretary for Administration Pearlie Reed, former NRCS Chief, was a highlight of the trip.

The group was able to tour the White House and the Capitol, and also took an evening trolley tour of the monuments. They watched the full House vote on budget amendments from the gallery, and spotted the Indiana Representatives on the floor. While eating lunch at the Capitol, the group was evacuated from the building for about fifteen minutes. The cause of the evacuation was not discovered, but there were plenty of armed police officers ensuring the group’s safety.

The Class met with congressional staff from Representative Stutzman and Senator Lugar’s offices, as well as staff on both the House and Senate Ag Committees. They also met with Joe Montoni, the NRCS Examiner with the Office of Management and Budget (OMB). These meetings gave the group a good understanding of how the budget is crafted between NRCS, OMB and Congress.

The week gave participants a good understanding of how all the areas of NRCS leadership work together to accomplish the goals of the agency, how funding flows in and out of headquarters, and the climate and pace of work at the national level. The group appreciated seeing the “real people” that work on the national level, and that they care about the work and the impact on the local level. Jane closed the week by reminding the group to apply what they have learned and set the example as leaders, with a reminder that government workers are held to higher standards, and should work to be what they would want their government to be.



*Meeting with Chief White*



*Jason getting his tie fixed by a passerby*



*Touring the Capitol*



*Leisure time with our STC, Jane Hardisty*



## NRCS OFFICES CELEBRATE USDA'S 150th ANNIVERSARY



Lieutenant Governor Becky Skillman attended two events at the Indiana NRCS State Office held in celebration of the 150 Anniversary of USDA on May 21, 2012.

Twenty five key women leaders in agriculture and natural resources held a luncheon for the Lieutenant Governor to congratulate her on her many successes and thank her for her service to the citizens of Indiana for the last eight years. Since 2005, Skillman has worked hard to promote Indiana as the best place to live work and play, while managing five state agencies. Under her leadership the State Department of Agriculture was formed, moving Indiana forward as a national leader in innovation, production, and commercialization of food, fuel, feed and fiber. Each member of the group expressed their appreciation for her invaluable service, her impact on agriculture and our natural resources, and her ability to bring people together



*Women Ag Leaders enjoying lunch*



*Jane Hardisty presenting LG Skillman with leadership plaque*



*Paul Neumann - Acting State Executive Director, RD; Julia Wickard - State Executive Director, FSA; Becky Skillman - Lieutenant Governor of Indiana; Jane Hardisty - State Conservationist, NRCS; Ronie Griffin, Director, RMA.*

in collaboration, and wished her the best in her continued journey. The Lt. Governor will continue to work for conservation after her tenure, agreeing to serve on the board of the newly created Bicentennial Nature Trust.

After the luncheon, seventy-eight state office USDA employees celebrated the 150th Year Anniversary of USDA. The ceremony began with opening remarks by Jane Hardisty, NRCS State Conservationist, giving an overview of how the Department was created. Lieutenant Governor Becky Skillman followed with a heart-felt speech recognizing Indiana's USDA agency leaders and acknowledging the accomplishments of the USDA employees here in Indiana and their service to Hoosiers. Skillman commented on the successful partnership efforts in conservation and agriculture, the importance of rural development to our quality of lives, and the importance of financial assistance to strengthen our rural and agricultural communities. She presented each agency head (Ronie Griffin, Risk

Management Agency; Paul Neumann (acting or Phil Lehmkuhler), Rural Development; Jane Hardisty, NRCS, and Julia Wickard, FSA) with a proclamation signed by Governor Mitchell E. Daniels proclaiming May 15<sup>th</sup> United States Department of Agriculture Day in Indiana and recognizing USDA's contributions to the strength and health of the nation and our families. Julia Wickard, State Executive Director, Farm Service Agency presented Skillman with a plaque signed by Secretary of Agriculture Tom Vilsack, thanking her for her dedicated leadership to agriculture and rural development in Indiana. Hardisty presented Skillman with a plaque to recognize her leadership in conserving and protecting Indiana's natural resources. A group photo of all USDA employees, agency heads and the Lieutenant Governor was taken. Agency leaders then took the podium sharing past successes and their vision for the future of USDA here in Indiana. Each leader thanked their employees for their public service to Indiana's citizens. Employees were invited to view the 'Secretaries of Agriculture - 30 Leaders; 150 Years' video as they enjoyed cake and punch.

### NW Employees Celebrate 150 Years

On May 29, 2012 NRCS employees and conservation partners in northwest Indiana celebrated USDA's 150<sup>th</sup> anniversary their area-wide meeting. Employees were treated to a short history of USDA including the video "Secretaries of Agriculture- 30 leaders, 150 Years". They also reviewed landmark conservation events of Indiana's history, and even took a fun quiz related to the conservation movement in the state.



## Hoosier Happenings (cont.)

### NEW INTERACTIVE MAP AVAILABLE ONLINE

Chris Morse recently attended the Annual Indiana GIS Conference in Bloomington, where NRCS was recognized in the program as a sponsor for the project to host Indiana's new LiDAR and Digital Elevation data on OpenTopography.

OpenTopography is a National Science Foundation grant funded group that runs the OpenTopography website. Visitors to the site can define an area of interest on an interactive map and download LiDAR point and elevation surface data from their servers free of charge.

Indiana's new data will be coming online at the site in the summer of 2012. NRCS and Chris Morse were also given special thanks in the program for helping the Indiana Geographic Information Council achieve great things in 2011. Visit the OpenTopography at: [www.opentopography.org](http://www.opentopography.org).

### EMPLOYEES MEET WITH HOOSIER VETERANS



*Beth Clarizia speaks with a veteran about job opportunities*

Daniel Phillips and Beth Clarizia attended the "Hire a Hoosier Veteran Career Fair" on April 18th at Stout Field, Indianapolis. There were 155 employer booths, and 850 veterans looking for jobs. Daniel and Beth talked to about 45 interested individuals. The main interest was in Engineering Technician positions.

### COMMITTEE TOURS BRUSH MANAGEMENT AREAS

On May 29th, the Indiana NRCS Plant Materials Committee toured several sites in Marshall and St. Joseph Counties that have had Brush Management (Invasive Species Control) completed for one to three years to review the results of the practice and determine what producers think about the program.

The committee's first stop was at Potawatomi Park, Inc. in

Marshall County. At this site the landowner utilized the Brush Management Practice through the WHIP program to help with controlling Asian Bush Honeysuckle and Autumn Olive. The project has completed the three years of payments from WHIP and is now in the fourth year of control, when it is up to the landowner to do maintenance on their own. Mike Stephan, property manager, discussed the results he was seeing from the control methods being used. Mike said they have utilized a contractor to do most of the work to implement the plan and have been having good success with the areas that were first targeted and now see other areas that were overlooked originally.



Mike mentioned that getting the funding through the WHIP program made this project possible. Control of the invasive species is now more manageable than when they first started the project.

The second stop was at Bryan Wipperman's in St. Joseph County. Bryan has utilized CCPI and WHIP on this property and has completed one year of control in some areas of his property and two years of control on other areas. He also has a property in Marshall County that he has general EQIP to help with the invasive species control. Bryan stated that the program helped give him the incentive to get started with the invasive species control. In working with Steve Winicker, IDNR District Forester, and Bruce Wakeland, Consulting Forester, Bryan has been able to utilize the timber stand improvement plans to give him the best results for controlling Asian Bush Honeysuckle.

The Plant Materials Committee was able to hear from both Mike and Bryan that the program gave them the means to get started for control Asian Bush Honeysuckle and the means to continue the control after the program payments stop.

Members of the Indiana NRCS Plant Materials Committee include: Barry Fisher, Ken Collins, Susan Grivas, Brienne Lowe, Scott Mynsberge, Dan Rosswurm, Victor Shelton, Dave Stratman, Colt VanNatta, John Young, and Shannon Zezula. Advisory members include: Ellen Jacquart, The Nature Conservancy, John Leif, NRCS Rose Lake PMC, MI and Jim Norris, IN Dept. of Agriculture.

## **Personnel Update**

### **REASSIGNMENTS**

William Harting, DC at the Manilla Field Office reassigned to the Soil Conservationist at the Greensburg CIT effective 6-17-12.

### **SELECTIONS FROM VACANCY ANNOUNCEMENTS**

Jamie Seeman selected for the Soil Conservationist position at the Lebanon CIT effective 6-3-12.

Deiter Markland selected for the Soil Conservationist position at the Rensselaer CIT effective 6-3-12.

Derek Thompson selected for the District Conservationist position at the Auburn Field Office effective 6-3-12.

Wesley Slain selected for the District Conservationist position at the Muncie Field Office effective 6-17--12

Jerod Chew selected for the District Conservationist, position at the Danville Field Office effective 6-17-12.

Lee Schnell selected for the District Conservationist position at the Paoli Field Office effective 7-1-12.

Katherine Losekamp converted from SCEP to Soil Conservationist at the Huntington Field Office effective 7-15-12.

### **RETIREMENTS**

William Venable, Soil Conservationist, GS-457-11 at the Lebanon CIT retired effective 6-8-12.

## **NEW TO SHAREPOINT**

Often times, as positions become vacant, a current employee is asked to “act” in the vacant position until a permanent employee can be hired. Many times, the announcement of “acting” personnel is just limited to the area in which the position is open. In an effort to assist our offices, the Public Affairs Department has created a new calendar on SharePoint which will help staff members identify “acting” employees. Please find this calendar on the home page of Indiana NRCS SharePoint at:

<https://nrsc.sc.egov.usda.gov/central/in/Lists/Acting%20Employee%20Calendar/calendar.aspx>

## **Mark Your Calendar**

### **JUNE**

- 20: Leadership Team Meeting
- 21: Northwest Area Meeting  
Civil Rights Advisory Committee Meeting
- 27: Southwest Area Meeting

### **JULY**

- 4: Independence Day—Offices Closed
- 11: Southeast Area Meeting
- 17: State Soil Conservation Board Meeting  
Area Conservationist Meeting
- 18: Leadership Team Meeting
- 25: Southwest Area Meeting
- 31: Northwest Area Meeting

### **AUGUST**

- 3-19: Indiana State Fair
- 7: Northeast Area Meeting
- 8: Southeast Area Meeting
- 22: Leadership Team Meeting
- 23: Area Specialist Meeting
- 28: Northwest Area Meeting
- 29: Southwest Area Meeting

### **SEPTEMBER**

- 11: Indiana State Technical Committee Meeting
- 12: Southeast Area Meeting
- 19: Leadership Team Meeting